

# IIC-INTERSPORT International Corp.

## EB Animal Welfare Policy

### 1. Objective

The objective of this policy is to encourage, promote and strive to secure good husbandry practices and considerate treatment of animals throughout the production chain, from farm to stockyard and slaughter house, including all handling of animals in connection with breeding, transports, harvesting and shearing and the like, regarding products and materials which originate from animals.

In adopting this policy, IIC- INTERSPORT International Corporation GmbH urges its Exclusive Brand Suppliers to follow the policy.

Suppliers are strongly encouraged to strengthen the control over their respective part of the supply chain and to place the same demands on their sub-contractors.

All parties are encouraged to cooperate to improve the industry dialogue and enhance traceability and transparency throughout the production chain, down to farm level.

### 2. Scope

This policy refers to **all materials** used for non-food products in the INTERSPORT exclusive branded (EB) product range which originate from animals, such as animal hair, fibres, leather, hide, fur, feathers, down, teeth, horn, tusks and bone.

Regarding animal testing, see Section 4.

### 3. Basic requirements

All EB Suppliers of INTERSPORT **must** follow national and international legislation regarding animal welfare.

Breeders and all parties handling the animals should adhere to their Five Freedoms defined by the EU Farm Animal Welfare Council/World Organisation for Animal Health (OIE).

The five freedoms are:

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury and disease
- Freedom to express normal behaviour
- Freedom from fear and distress

Materials **must not** originate from vulnerable or endangered species. 2(3)

All parties involved, handling the animals and/or the materials, **shall** follow national and international legislation regarding forbidden materials. They **must** also respect and follow international agreements, such as the Convention of International Trade in Endangered Species (CITES).

All suppliers are **urged** to provide as detailed information as possible regarding the origin of the materials.

In addition, the following material specific requirements are placed on suppliers:

### 3.1 Animal Hair & Wool

Only hair from living and domesticated animals is allowed, including but not limited to sheep, goat, alpaca, lama, camel, cow, buffalo, yak, horse and pig.

Hair and wool **must not** originate from animals that have been handled, harvested or sheared in a way that harmed the animals.

#### 3.1.1 Mulesing

Wool **must not** originate from sheep that have been subject to mulesing or from farms which practice mulesing.

### 3.2 Down and feathers

Down and feathers **must** originate from slaughtered birds bred for meat production. Down and feathers **must not** originate from farms practicing live plucking or force feeding.

### 3.3 Leather/skin

Leather and skin **must** originate from animals bred for meat production. Leather or skin **must not** originate from aborted animals, including but not limited to astrakhan, broadtail, krimmer, karakul, Persian lamb, slink or swakara.

## 4. Animal testing

Hygiene products **must not** be tested on animals, either during production or as finished products. 3(3)

## 5. Additional requirements

### 5.1 Cage breeding

Animal hair or fur **must not** originate from animals reared in cages for their hair, skin, leather or fur, including but not limited to rabbit, mink, raccoon, marten, fox, squirrel, sable, chinchilla or ferret.

## 5.2 Fur

Fur is **not allowed** in any of our EB products [in accordance with the Fur Free Alliance Retailer Program]. This does not include fleece, sheepskin or leather with its hair attached to the skin, typically used as leather, or synthetic fur.

## 5.3 Wild-caught animals

Materials (for example skin, hair or bone) **must not** originate from wild animals that have been trapped using primitive trapping methods or devices, including but not limited to alligator, beaver, chinchilla, crocodile, fox, lizard, marten, mink, otter, racoon, sable, snake and squirrel.

## 5.4 Rabbit hair/Angora

Rabbit hair (Angora) is **not allowed**.

## 5.5 Reptiles

Materials (for example skin, bone, teeth or claws) **must not** originate from reptiles, including but not limited to alligator, crocodile, lizard and snake.

## 5.6 Indian leather

Leather **must not** originate from Indian cow, calf or ox.

## 5.7 Animal testing for other materials

In addition to Section 4, other materials or ingredients that have been tested on animals are **not allowed**, including but not limited to glue and self-adhesives.